



Faculty Research Incentive Plan Sample Salary Recovery by Appointment Type*

AY or CY Appointments

- a. Salary \$125,000
- b. Must Fund 10% of E&G Salary to be Eligible for FRIP \$12,500
- c. Additional % Grant Funded During Prior Fiscal Year (40% of salary)
- d. Eligible E&G Salary Savings \$50,000
- e. 50% Faculty Research Incentive Payment \$25,000
- f. 50% Department Salary Recovery \$25,000
- g. **Total Department Salary Recovery \$37,500 (b + f)**

RCY-12 Appointments

- a. Salary \$162,000
- b. Must Fund 43% of E&G Salary to be Eligible for FRIP \$69,660
- c. Additional % Grant Funded During Prior Fiscal Year (8% of salary)
- d. Eligible E&G Salary Savings \$12,960
- e. 50% Faculty Research Incentive Payment \$6,480
- f. 50% Department Salary Recovery \$6,480
- g. **Total Department Salary Recovery \$76,140 (43% of salary + f)**

RCY-11 Appointments

- a. Salary \$145,000
- b. Must Fund 32% of E&G Salary to be Eligible for FRIP \$46,400
- c. Additional % Grant Funded During Prior Fiscal Year (10% of salary)
- d. Eligible E&G Salary Savings \$14,500
- e. 50% Faculty Research Incentive Payment \$7,250
- f. 50% Department Salary Recovery \$7,250
- g. **Total Department Salary Recovery \$53,650 (b + f)**

RCY-10 Appointments

- a. Salary \$145,000
- b. Must Fund 21% of E&G Salary to be Eligible for FRIP \$30,450
- c. Additional % Grant Funded During Prior Fiscal Year (15% of salary)
- d. Eligible E&G Salary Savings \$21,750
- e. 50% Faculty Research Incentive Payment \$10,875
- f. 50% Department Salary Recovery \$10,875
- g. **Total Department Salary Recovery \$41,325 (b + f)**

*Salary = total compensation (salary + stipends)